

Kristen E. Broady, MBA, PhD

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EDUCATION

Ph.D., Business Administration – Economics, Jackson State University, 2011

M.B.A., Jackson State University, 2006

B.A., Criminal Justice, Alcorn State University, 2002

EMPLOYMENT

The University of Chicago Booth School of Business (Chicago, IL)

September 2022 – Present

Adjunct Professor of Econometrics and Statistics

Federal Reserve Bank of Chicago (Chicago, IL)

February 2022 – Present

Director of The Economic Mobility Project, Senior Economist and Economic Advisor

Spelman College (Atlanta, GA)

August 2021 – Present

Adjunct Professor of Economics

The Brookings Institution (Washington, DC)

August 2020 – February 2022

Policy Director, The Hamilton Project, August 2020 – May 2021

Fellow, Brookings Metro, May 2021 – February 2022

Dillard University (New Orleans, LA)

September 2019 – December 2021

Dean of the College of Business (September 2019 – August 2020)

Barron Hilton Endowed Full Professor of Economics (September 2019 – December 2021)

Alabama A&M University (Normal, Alabama)

August 2018 – December 2019

Visiting Professor of Economics, Dept. of Accounting & Finance (August 2018 – August 2019)

Adjunct Professor of Management, Dept. of Management & Marketing (August 2019 – December 2019)

Jiangsu Normal University (Xuzhou, China)

May 2019 – June 2019

Visiting Professor of Finance, College of Business

Kentucky State University (Frankfort, KY)**January 2018 – August 2018**Vice Provost for Graduate Studies and SACS COC Liaison
Full Professor of Economics, School of Business**Howard University (Washington, DC)****August 2016 – December 2017**

Visiting Lecturer of Economics, Department of Economics

Bowie State University (Bowie, MD)**August 2016 – May 2017**

Visiting Assistant Professor of Economics, Department of Accounting, Finance, and Economics

Atlanta Metropolitan State College (Atlanta, GA)**August 2014 – August 2016**Dean, Division of Business and Computer Science
Associate Professor of Economics**Fort Valley State University (Fort Valley, GA)****January 2013 – August 2014**Interim Chair, Department of Business Administration and Economics
Assistant Professor of Management**Dominican University (River Forest, IL)****August 2012 – December 2012**

Adjunct Instructor, Brennan School of Business Graduate Program

Ascension Health (Elk Grove Village, IL/St. Louis, MO)**January 2012 – December 2012**

Senior Supply Chain Analyst

Benedict College (Columbia, SC)**August 2009 – December 2011**Assistant Professor of Business and Economics, Department of Economics and Finance
Assessment Advisory Committee – Chairperson**Jackson State University (Jackson, MS)****August 2006 – May 2009**

Graduate Assistant/Lecturer

Laidlaw Education Services (Raymond, MS)**May 2005 – August 2006**

Operations Manager

CONSULTING EXPERIENCE

HBCU Consultant, Black Entertainment Television (BET), The Quad (BET) (2017).

- Provided editing and feedback for 10 episodes during the second season.

Center for Global Policy Solutions (2017)

- Managed policy tracking and research projects related to health and economic security.
- Tracked federal, state and local policy and research related to health and economic security and provided technical assistance to grantees including the Robert Wood Johnson Foundation.
- Served as a writer, editor and presenter for the Culture of Health Institute for Leadership Development program.

Joint Center for Political and Economic Studies (2017)

- Co-authored four policy briefs that provided best practices on key issues affecting children and families including economic opportunity, community development, disconnected youth and school discipline.
- Assessed past and forthcoming aggregated KIDS COUNT data for incorporation in foundation policy.
- Co-authored a brief entitled “Race and Jobs at High Risk to Automation.”

City of East Point, Georgia (2015 – 2017)

- Provided data management for thirteen municipal departments.
- Aggregated city data for multiple departments into consistently formatted databases.

Georgia Lt. Governor Election (2016)

- Provided financial and voting projections and demographic analytics for prospective candidate (Candidate decided not to run for office).

Fulton County, Georgia Solicitor General Election (2015)

- Analysis of voter registration demographics to predict vote count for winning candidate.
- Provided data on income and previous donation history to advise on fundraising strategy.
- Identification of polling locations and precincts by size to advise on campaign strategy.

SCHOLARLY PUBLICATIONS

Chapters and Special Issues:

Broady, K. E. (February 2022). “The Future of Work Begins with HBCUs,” in [The Black Agenda: Bold Solutions for a Broken System](#), Anna Gifty Opoku-Agyeman, Editor.

Broady, K. E. (December 17, 2018) “[Johnny Otis: The Greek-American R&B Legend Who Passed as Black](#),” Zocalo Public Square.

Policy Briefs, Working Papers & White Papers:

Broady, K. E. (March 2023). “[Automation Affects Workers of Color the Most. How Can We Lessen the Impact?](#)” FRB of Chicago Policy Brief.

Broady, K. E., Booth-Bell, D., Barr, A., and Perry, R. (February 2023). “[The Covid-19 Pandemic Spurred Growth in Automation: What Does this Mean for Minority Workers?](#)” FRB of Chicago Working Paper No. 2023-06.

Broady K. E., Booth-Bell, D., and Griffin, T. (July, 2022). “[Seven Economic Facts About the U.S. Racial Wealth Gap.](#)” FRB of Chicago Working Paper No. 2022-32.

Broady, K. E., Barr, A., and Dougherty, C. (December 2021). “[Workers must use their newfound leverage to protect their careers from automation.](#)” The Brookings Institution.

Barr, A., Henry-Nickie, M., and Broady, K. E. (December 2021). “[The November jobs reports shows Black women are leaving the labor force.](#)” The Brookings Institution.

Broady, K. E. and Barr, A. (November 2021). “[Despite a strong October jobs report, Black unemployment remains too high to justify the Fed’s recent decision to decrease bond purchases.](#)” The Brookings Institution.

Broady, K. E., McComas, M., and Ouazad, A. (November 2021). “[An analysis of financial institutions in Black-majority communities: Black borrowers and depositors face considerable challenges in accessing banking services.](#)” The Brookings Institution.

Broady K. E. (November 2021). “[Building Back Better for HBCUs and MSIs.](#)” The Brookings Institution.

Barr, A. and Broady, K. E. (November 2021). “[Dramatically increasing incarceration is the wrong response to the recent uptick in homicides and violent crime.](#)” The Brookings Institution.

Broady, K. E. and Barr, A. (October 2021). “[With only 194,000 jobs added, September’s jobs report disappoints.](#)” The Brookings Institution.

Barr, A. and Broady, K. E. (October 2021). [Fed should keep labor markets tight for a more inclusive economy.](#)” The Brookings Institution.

Romer, C., and Broady, K. E. (September 2021). “[In overturning the eviction moratorium, the Supreme Court continues its history of harming Black households.](#)” The Brookings Institution.

Broady, K. E. and Romer, C. (September 2021). “[August’s jobs report shows higher unemployment for Black workers, just as jobless benefits and eviction protections end.](#)” The Brookings Institution.

Broady, K. E., Ford, T., and Romer C. (August 2021). “[July’s jobs report shows Black teens struggling with the highest unemployment rate.](#)” The Brookings Institution.

- Broady, K. E., Perry, A., and Romer C. (August 2021). “[Underfunding HBCUs leads to an underrepresentation of Black faculty.](#)” The Brookings Institution.
- Romer, C., Perry, A., and Broady, K. E. (August 2021). “[The coming eviction crisis will hit Black communities the hardest.](#)” The Brookings Institution.
- Broady, K. E. and Romer C. (July 2021). “[Despite June’s positive jobs numbers, Black workers continue to face high unemployment.](#)” The Brookings Institution.
- Broady, K. E., Ford, T., and Perry, A. (July 2021). “[Mitigating the Economic Impact of COVID-19 on Black Communities Through Fintech.](#)” 2021 State of Black America, National Urban League.
- Ford, T. and Broady, K. E. (July 2021). “[Investing in a New Normal: Reimagining Public Health and Safety.](#)” The Brookings Institution. 2021 State of Black America, National Urban League.
- Broady, K. E. and Romer C. (June 2021). “[The Black and brown activists who started Pride.](#)” The Brookings Institution.
- Broady, K. E. and Barr, A. (June 2021). “[To celebrate Juneteenth, elect officials focused on ending mass incarceration.](#)” The Brookings Institution.
- Broady, K. E., Booth-Bell, D., Coupet, J. and Macklin, M. (March 2021) “[Race and Jobs at Risk of Being Automated in the Age of COVID-19.](#)” The Hamilton Project at The Brookings Institution.
- Broady, K. E., Buckner, E., Umanzor, J. and Wheaton, W. (January 2021) “[Higher Education’s Reopening Decisions Affected the Most Vulnerable Students.](#)” The Hamilton Project at The Brookings Institution.
- Broady, K. E., Macklin, M. and O’Donnell, J. (December 2020) “[Preparing U.S. Workers for the Post-COVID Economy: Higher Education, Workforce Training and Labor Unions.](#)” The Hamilton Project at The Brookings Institution.
- Moss, E., McIntosh, K, Edelberg, W., and Broady, K. E. (December 2020) “[The Black-White Wealth Gap Left Black Households More Vulnerable.](#)” The Hamilton Project at The Brookings Institution.
- Broady, K. E. and Hershbein, B. (October 2020) “[Major Decisions: What Graduates Earn Over Their Lifetime.](#)” The Hamilton Project at The Brookings Institution.
- Broady, K. E., Edelberg, W. and Moss, E. (September 2020) “[An Eviction Moratorium without Rental Assistance Hurts Smaller Landlords, Too.](#)” The Hamilton Project at The Brookings Institution.
- Edelberg, W., Broady, K. E., Bauer, L. & O’Donnell, J. (September 2020) “[Ten Facts about COVID-19 and the U. S. Economy.](#)” The Hamilton Project at The Brookings Institution.
- Broady, K. E. (August 2020) “[We Shall Overcome: HBCUs > COVID-19.](#)” 2020 State of Black America, National Urban League.

Broady, K. E. (May 2019) “[The High Cost of Not Voting: Voter Suppression and the Racial Wealth Gap](#).” 2019 State of Black America, National Urban League.

Broady, K. E. (May 2018) “[Race, Automation, and the Future of Work in America](#),” 2018 State of Black America, National Urban League.

Broady, K. E. (December 2017) “[Race and Jobs at High Risk to Automation](#),” Joint Center for Political and Economic Studies.

Edwards, J. and Broady K. E. (November 2017) “The Effect of Poverty on Early Childhood Development Delays” Joint Center for Political and Economic Studies in association with the Annie E. Casey Foundation.

Clark, A. and Broady, K. E. (November 2017) “The Effect of Race and Poverty Status on Early Childhood Education Enrollment” Joint Center for Political and Economic Studies in association with the Annie E. Casey Foundation.

Broady, K. E. (November 2017) “Children in Poverty” Joint Center for Political and Economic Studies in association with the Annie E. Casey Foundation.

Broady, K. E. (July 2017) “[Dreaming and Doing: A Brief History and Continued Relevance of HBCUs in ‘Post-Racial’ America](#),” Fact Sheet for the Center for the Center for Global Policy Solutions.

White, I., Broady, K. E., and Cubbison, W. (November 2016) “[Voters in 2016: Government Spending on Health Care Coverage](#),” Joint Center for Political and Economic Studies.

Broady, K. E., Lee, R., and Demir, I. (October 2009) “White Paper – Analysis of South Carolina Economy” Benedict College.

Refereed Journal Articles:

Booth-Bell, D., Broady, K. E., and Brown, A., “[Will More Technology in Accounting Become Another Barrier to Attracting and Retaining Black Students to the Profession?](#)” *College of Business E-Journal*, 16(3), 2021.

Broady, K. E., Booth Bell, D., & Martin, D. (2019, July). “[Preparing Minority Worker for the Future of Work with Automation](#)”. In *Academy of Management Proceedings* (Vol. 2019, No. 1, p. 18885). Briarcliff Manor, NY 10510: Academy of Management.

Broady, K. E., Todd, C. and Darity, W., “[Passing and the Costs and Benefits of Appropriating Blackness](#)” *Review of Black Political Economy*, 45(2), 2018, pp. 1-19.

Broady, K. E., Todd, C. and Booth-Bell, D., “[Dreaming and Doing at Georgia HBCUs: Continued Relevancy in ‘Post Racial’ America](#)” *The Review of Black Political Economy*, 44(1-2), 2017, pp 37-54

Broady, K. E., Meeks, A. G., and Todd, C. L., “Obesity and Social Inequality in America: Cultural and Empirical Determinants,” *Journal of the Academy of Business and Economics*, 17(1), 2017, pp.73-84.

Broady, K. E. and Meeks, A. G., "[Obesity and Social Inequality in America](#)," *The Review of Black Political Economy*, 42(3), 2015, pp. 201-209.

Broady, K. E. and Meeks, A. G., "African Americans, Payday Lenders, and the Foreclosure Crisis in Mississippi," *Journal of the Academy of Business and Economics*, 14(1), 2014, pp. 1-17.

Broady, K. E. and Meeks, A. G., "Credit: From Accelerator to Primary Means of Purchase," *Journal of the Academy of Business and Economics*, 12(3), 2012, pp. 21-27.

Broady, K. E. and Meeks, A. G., "Mississippi Residential Mortgage Foreclosure: Conservative or Not?" *Journal of the Academy of Business and Economics*, 11(4), 2011, pp. 11-16.

Broady, K. E. and Meeks, A. G., "[Consumer Decadence and Credit Market Destruction: Did the Decline in the U.S. Saving Rate Cause the 2007-2009 Financial Crisis?](#)" *European Journal of Management*, 10(2), 2010, pp. 1-13.

Broady, K. E., "Analyzing Housing Demand in the United States with a Focus on Comparative Analysis of Regional Housing Demand in the Four Regions," *Journal of the Academy of Business and Economics*, 9(3), 2009, pp. 119-126.

LECTURES, SYMPOSIA & PRESENTATIONS

Congressional Testimony:

(November 2021) "Race and Jobs at Risk of Being Automated in the Age of COVID-19." Testimony before the U.S. House Select Committee on Economic Disparity and Fairness in Growth, during a hearing titled "Our Changing Economy: The Economic Effects of Technological Innovation, Automation and the Future of Work."

(November 2021) "How Fintech Companies Can Mitigate the Racial Wealth Gap." Testimony before The Task Force on Financial Technology, during a hearing title "Emerging Fintech Consumer Products: Buy Now Pay Later, Earned Wage Access, and Related Products."

Academic Presentations:

(March 2023) "Financial institutions in Black-majority communities: Black borrowers and depositors face considerable challenges in accessing banking services" Organized panel session with research presentation. Midwest Finance Association Annual Conference. Chicago, IL.

(November 2020) "The Future of Work with Automation" Invited to organize three sessions for the 90th Annual Meeting of the Southern Economic Association. New Orleans, LA.

(March 2020) "Black Bondage and The Punishment Industry in America: A History of Oppression from Slavery to Prison." 2020 Eastern Economic Association Conference. Boston, MA.

(November 2019) “The High Cost of Not Voting: Voter Suppression and the Racial Wealth Gap.” AIRLEAP Session at the 2019 Annual Meeting of the Southern Economic Association. Ft. Lauderdale, FL.

(November 2019) “From Slavery to the Prison Industrial Complex: A Historical and Empirical Analysis of the Incarceration of Black Women in America.” AIRLEAP Session at the 2019 Annual Meeting of the Southern Economic Association. Ft. Lauderdale, FL.

(August 2019) “Preparing Minority Workers for the Future of Work with Automation.” 79th Annual Meeting of the Academy of Management. Boston, MA.

(June 2019) “Preparing for the Future of Work with Automation.” Labor and Employment Relations Association 71st Annual Meeting. Cleveland, OH.

(April 2019) “Preparing HBCU and MSI Students for the Future of Work with Automation.” 46th Annual Conference of The East Coast Colleges Social Sciences Association. Sterling, VA.

(February 2019) “Links in the Chain: The Impact of Diversity, Health and Poverty on the Incarceration of Women of Color.” 2019 Eastern Economic Association Conference. New York, NY.

(January 2019) “Economic Theory and Racial Economic Inequality” by William Darity (Volume 5; Issue 3). National Economic Association at 50: Highlights from the Review of Black Political Economy’s Early Years. Atlanta, GA.

(September 2018) (with Brown, M. C.) “The Locks and Keys of GPS: Guided Pathways to Success – Standardized Program Maps with Prerequisites.” Drexel University Annual Conference on Teaching and Learning. Philadelphia, PA.

(January 2018) (with Mason, P.) “Right to Work: Is Race Endogenous?” American Economic Association Annual Conference. Presented a paper on race and right-to-work. Philadelphia, PA.

(November 2017) (with Meeks, A., Todd, C. and Booth-Bell, D.) “From Slavery to the Prison Industrial Complex: A Historical and Empirical Analysis of Racial Oppression.” Southern Economic Association 2017 Annual Conference. Tampa, FL.

(August 2017) (with Mason, P.) “Race and Right-to-Work: Cause and Effect in the Racial Composition of Industrial Work Forces.” Institute for New Economic Thinking, and Washington Center for Equitable Growth. New York, NY.

(October 2016) (with Booth-Bell, D. and Meeks, A.) “The Importance of Georgia’s HBCU’s to the Educational Attainment of African Americans Including Their Significance in Providing Accounting Education.” American Accounting Association. 2016 Diversity Section Meeting. Coral Gables, FL.

(January 2016) “A Different World: Analyzing the Gap in Endowments, Graduation Rates, and Cohort Default Rates at Georgia HBCUs and PWCUs.” American Economic Association Annual Conference. San Francisco, CA.

(November 2013) "African Americans, Payday Lenders, and the Foreclosure Crisis in Mississippi." Southern Economic Association Annual Conference. Tampa, FL.

(April 2010) “Credit: From Accelerator to Primary Means of Purchase.” Economic and Business Historical Society Conference. Columbus, OH.

(January 2011) “Determinants of County Level Mortgage Foreclosure in Mississippi.” Association for Social Economics session at the 2011 Annual Meetings of the Allied Social Science Association. Denver, CO.

(July 2007) “Determinants of Regional Housing Demand and Mortgage Foreclosure.” American Economic Association Summer Program (AEASP) and Minority Scholarship Program, Duke University. Durham, NC.

Selected Invited Lectures, Presentations and Media:

(May 2023) Michigan Minority Procurement Conference. “Economic Mobility and the Racial Wealth Gap.” Detroit, MI.

(April 2023) Department of Economics Annual Awards Ceremony, Illinois State University. Keynote Address. Normal, IL.

(March 2023) National Association for Business Economics, Women’s History Month Webinar Series, [Part 1: Perspectives on Economics Careers and the Pipeline](#). Panelist.

(February 2023) 5th Annual Sadie Collective Conference. “COVID-19 Pandemic Spurred Growth in Automation.” Lecture. Washington, D.C.

(November 2022) Financial Services Pipeline. “Race and Jobs at High and Low Risk of Automation in the Age of COVID-19.” Learning Session Lecture. Federal Reserve Bank of Chicago.

(November 2022) Alliance for Innovative Regulation (AIR). The Future of Minority Depository Institutions: MDI ConnectTech Initiative. Panelist. Washington, DC.

(October 2022) 64th National Association for Business Economics Annual Meeting. Implications of Economic Shocks for Inequality and Mobility. Chicago, IL.

(September 2022) City of South Bend, Indiana. Racial Wealth Gap Panel. South Bend, IN.

(September 2022) University of the District of Columbia. “Race and Jobs at Risk of Being Automated in the Age of COVID-19.” Virtual Lecture.

(September 2022) [Faculti](#). “Seven Economic Facts About the U.S. Racial Wealth Gap.” Podcast interview.

(September 2022) Women’s Business Development Center 2022 Annual Conference. “Economic Outlook.” Keynote. Chicago, IL.

(August 2022) Michigan Minority Procurement Conference. “The Impact of COVID-19 on Minority-Owned Business.” Lecture. Detroit, MI.

(August 2022) Bloomberg TV. [Triple Take](#). Interview on financial inclusion.

(July – August 2022) [NPR Planet Money Summer School](#). Professor Guide for 4 episodes.

(May 2022) Federal Reserve Bank of Richmond. District Dialogues: “Addressing the Wealth Gap”. Panelist. Richmond, VA.

(April 2022) Spelman College. Keynote Address. Economics Honors Day Program. “You are Prepared to Lead.” Atlanta, GA.

(January 2022) CNBC. [Interview on Student Loan Debt](#).

(December 2021) Jackson State University. [Commencement Keynote Address](#). “Be Prepared to Leave.” Jackson, MS.

(October 2021) Derrick K. Gondwe Memorial Lecture. “Race and Jobs at Risk of Being Automated in the Age of COVID-19.” Gettysburg College.

(September 2021) Council on Foreign Relations. “COVID-19 an Inequality’s Effects on Democracy.” Panelist.

(August 2021) The Brookings Institution. “[Why high unemployment persists for Black workers.](#)” Podcast.

(August 2021) SupChina, Black China Caucus, and U.S. Heartland China Association. “Far East Deep South.” Panelist.

(August 2021) The Commonwealth Club. “Economic State of Black America.” Panelist

(July 2021) Federal Reserve Bank of St. Louis. “[Women in Economics: Kristen Broady.](#)” Podcast.

(June 2021) Marketplace. “[Why are unemployment rates higher for Black and Hispanic workers?](#)” Contributor.

(May 2021) Federal Reserve Bank of Dallas. “[State of Women in Economics.](#)” Fireside Chat.

(March 2021) Nasdaq. Panelist for “That’s not for me: The barriers of relevance and access for people of color investing in capital market” Stakeholder Roundtable.

(March 2021) Morgan Stanley. Speaker for webinar on digitalization and the welfare state in Japan and the U.S.

(February 2021) The Conference Board. Speaker: “[Kristen Broady on workforce training for the post-COVID economy.](#)” Podcast.

(February 2021) TCW. Speaker for African American History Month event on the Black-white wealth gap.

(February 2021) Federal Reserve Bank of Kansas City. Panelist for Federal Reserve Education event focused on Discussing Race and Inequality in the Classroom: Current Perspectives on Racial Economic Opportunity.

(December 2020) Barry University. [Speaker for Honors Program Fall 2020 Guest Lecture Series.](#)

(December 2020) Morgan Stanley. Speaker for webinar for Morgan Stanley investors on racial health disparities and the impact of automation on minorities.

(October 2020) POLITICO AI Summit. Panelist for “[Bots, Chatbots and Robots: The Future of Work](#)” Panel.

(October 2020) Microsoft and UC Berkeley. “The Future of Work(ers): Using Technology to Empower Workers in the Age of AI and Automation.” Co-Keynote Address

(June 2020) U.S. Unemployment Update. Roland Martin Unfiltered.

(May 2020) Black Jobless Rate Spike. Roland Martin Unfiltered.

(May 2020) Stay-At-Home Macro Podcast: What does the budget crisis at state and local governments mean for us? Hosted by Claudia Sahn, Director of Macroeconomic Policy at the Washington Center for Equitable Growth.

(January 2020) The Economic Impact of Wine Tariffs on Local Businesses. WAFF. Huntsville, AL.

(December 2019) “From Slavery to Prison in Dixie: A Historical and Empirical Analysis of Racial Oppression.” Economic Justice Speaker Series, John Jay College of Criminal Justice. New York, NY.

(September 2019) 11th Annual Black Women’s Roundtable, Power of Black Women Public Policy Forum Series at Congressional Black Caucus Foundation Annual Legislative Conference. Washington, DC.

(August 2019) Black White Wealth Gap. Roland Martin Unfiltered. Washington, DC.

(May 2019) Voter Suppression and Voter Turnout. Roland Martin Unfiltered. Washington, DC.

(February 2019) Economic Impact of Government Shutdown. ABC News Live. New York, NY.

(February 2019) U.S. Unemployment Update. Roland Martin Unfiltered. Washington, DC.

(January 2019) Economic Impact of Government Shutdown. ABC News Live. New York, NY.

(October 2018) “Preparing Ohioans for the Future of Work with Automation.” Ohio Urban Resources System, 2018 3rd Annual Conference, “Let’s Get Back to Work”. Toledo, OH.

(October 2018) U.S. Unemployment Update. Roland Martin Unfiltered. Washington, DC.

(October 2018) “The Impact of Automation on the Future of Work and Low- and Moderate-Income Workers.” Federal Reserve Bank of Philadelphia, Reinventing Our Communities: Investing in Opportunity Conference. Baltimore, MD.

(September 2018) “Economic Impact of Obesity in African Americans.” National Medical Association Professional Development Series at the Congressional Black Caucus Foundation 48th Annual Legislative Conference. Washington, D.C.

(September 2018) “Is Donald Trump’s Economy Good for Black America?” Roland Martin Unfiltered. Washington, DC.

(January 2018) “[Minority Job Prospects in the Age of Automation](#).” HBCU Digest Radio.

(July 2017) “Understanding Bias and Building Cultural Competency.” Culture of Health Institute for Leadership Development In-Person Training. Center for Global Policy Solutions. Washington, DC.

(July 2017) “Building and Unleashing Community Power to Advance Health Equity.” Culture of Health Institute for Leadership Development In-Person Training. Center for Global Policy Solutions. Washington, DC.

(March 2016) “Minority Female Entrepreneurship” Judge Penny Brown-Reynolds - A Woman’s Entrepreneur Initiative. Atlanta Metropolitan State College. Atlanta, GA.

(October 2013) Keynote Address. STARS Computing Corps, Empowering 21st Century Tech Leaders Conference. Atlanta, GA.

(April 2010) “Economic Outlook for the State of South Carolina,” ETV South Carolina.

INTERNATIONAL TRAVEL

(Countries visited, not merely transited)

- | | | | |
|-----------------|-------------|-------------|--------------------|
| 1. The Bahamas* | 4. China | 8. Italy* | 12. Turkey |
| 2. Belize | 5. France* | 9. Mexico* | 13. United Kingdom |
| 3. Canada* | 6. Greece | 10. Senegal | |
| | 7. Honduras | 11. Spain | |

* Several visits

UNIVERSITY AND COMMUNITY SERVICE

The Sadie Collective

- Board of Directors, August 2021 - Present
- Chairperson, August 2021 – September 2022 and February 2023 – Present

Dillard University

- Chair, Tenure and Promotion Appeal Committee, 2020
- Member, Ad Hoc Committee on Faculty Salaries, 2019
- Chair, Ad Hoc Committee on Student Evaluation, 2019

Alabama A&M University

- Member, Assurance of Learning Committee, 2018

Kentucky State University

- Chair, Quality Enhancement Plan Committee, 2018
- Chair, SACS COC Accreditation Committee, 2018
- Chair, Graduate Council, 2018
- Member, Provost's Leadership Council, 2018

Bowie State University

- Member, AACSB Accreditation Committee, 2016 - 2017
- Member, Georgia State University CIBER Competition Faculty Advisor, 2016 - 2017
- Faculty Advisor, Delta Mu Delta, 2016 - 2017

City of Jackson, Mississippi Criminal Justice Reform Taskforce 2015 - Present

Atlanta Metropolitan State University

- Faculty Advisor, Enactus, 2014 - 2016
- Member, USG Board of Regents Advisory Committee – Business Administration, 2014 - 2016
- Member, Guided Pathways to Success, 2014 - 2016
- Member, University Branding Committee, 2014 - 2016
- Member, Institutional Effectiveness Committee, 2014 - 2016

Fort Valley State University

- Faculty Advisor, Enactus, 2013 - 2014
- Faculty Advisor, College Hill Alliance Business Plan Competition, 2013 - 2014
- Member, Institutional Program Review Committee, 2013 - 2014
- Member, Complete College Georgia Committee, 2013 - 2014
- Member, Marching Band Committee, 2013 - 2014
- Chair, Faculty-led Student Recruitment Committee, 2013 – 2014

Benedict College

- Chair, Institutional Assessment Committee, 2009 – 2011
- Member, Quality Enhancement Plan Committee, 2009 – 2011
- Member, SACS COC Accreditation Committee, 2009 – 2011

SCHOLARLY JOURNALS SERVICE

- Journal of Negro Education (Reviewer)
- Review of Economics of the Household (Reviewer)
- Review of Black Political Economy (Associate Editor)

AWARDS

- Best Female Faculty Member of the Year, HBCU Digest, 2018
- Best Paper Award, “Determinants of State Level Obesity Rates in the U.S.” 2013 Las Vegas Clute International Academic Conference.
- Best Paper Award, “African Americans, Payday Lenders, and the Foreclosure Crisis in Mississippi” Clute 2013 Las Vegas International Academic Conference.
- American Economic Association Minority Scholarship recipient, Duke University, 2007

PROFESSIONAL DEVELOPMENT

- American Management Association Live Online Seminar, Successfully Managing People. 2020.
- Certificate of Successful Completion, A Woman’s Journey, Health Economics. Johns Hopkins Medicine, 6 CEU Hours. 2017.
- Quality Matters Certification. Atlanta Metropolitan State College. 2015.
- Atlanta Metropolitan State College Online Certification Course. 2015.

FUNDED GRANTS

UNCF CPI LAIC –Dillard University Center for Automation Readiness & Employment - Awarded \$300,000 (December 2019)

Memorandum of Understanding between Fort Valley State University and Pacific Institute of Technology – provided training and certifications in information technology for 25 students. Awarded \$2.8 million (April 2014)

PROFESSIONAL AFFILIATIONS

- Society of Government Economists
- Academy of Management
- Union for Radical Political Economics
- Labor and Employment Relations Association
- American Economic Association
- Southern Economic Association
- National Economic Association
- Association for Social Economics
- Omicron Delta Epsilon
- Beta Gamma Sigma

PERSONAL

Citizenship: U.S.A.

Hobbies/Activities: golf, chess, painting, travel

Civic Memberships: Alpha Kappa Alpha Sorority, Incorporated, The Links, Incorporated